



## **A Development Opportunity for your Staff Member in becoming a Chartered Society of Physiotherapy (CSP) Council Member...**

### **About the CSP...**

The Chartered Society of Physiotherapy is a membership organisation with over 65,000 chartered, associate and student physiotherapists. <https://www.csp.org.uk>

### **Our vision for physiotherapy is to...**

To transform lives, maximise independence and empower populations.

### **Our mission is...**

To transform the health and wellbeing of individuals and communities by empowering our members and exerting our influence.

### **The CSP's Council...**

The 12 elected members of Council have a passion for improving patient care and practice and they lead and represent all the Society's members by fulfilling the following responsibilities:

#### **Govern the organisation**

- By setting strategy, reviewing performance and scrutinising assurance

#### **Take responsibility for CSP funds, assets and reputation**

- By behaving with integrity, even where difficult or unpopular decisions are required

#### **Lead the profession**

- By being role models, attending events and meetings and communicating with members

#### **Be accountable to members**

- For their actions and decisions- through the election process and regular interactions with members

#### **Take responsibility for CSP decisions and actions**

- By ensuring effective processes to enable informed, rigorous and timely decision making – including delegating to Committees or the Chief Executive

#### **Ensure the CSP has an effective risk management**

- By reviewing assurance of processes for identifying and assessing risks and opportunities

#### **Work as an effective team**

- By using their balance of skills, experience, backgrounds and knowledge to challenge effectively and make informed decisions

#### **Ensure the CSP's reputation and success**

- By genuine and open two-way communication that celebrates successes and demonstrates willingness to learn from mistakes

Through their work with three supporting strategic committee's Council members demonstrate the following:

**A commitment to the CSP as a trade union and professional body:**

- engaging with issues affecting the physiotherapy profession and working for the benefit of all members - being a role model

**Leadership:**

- taking difficult decisions, balancing complex and competing priorities that have financial and political consequences and explaining them to others. Being proactive, creative and initiative.

**Team work:**

- working with others successfully by building trust, through personal credibility and a collaborative style of working

**Strategic thinking:**

- able to see the bigger picture, picking up and working with complex information and concepts quickly. Working with integrity, resilience and energy.

**Clear and effective communication:**

- able to assimilate, analyse and probe information and contribute effectively to Council discussions and decisions, challenging positively and respectfully and able to explain decisions to members and stakeholders.

**A commitment to learning:**

- developing knowledge and skills to have a sound overview of the profession in the United Kingdom and be able to hold the CSP Chief Executive to account for the performance and budget of the CSP

## **Continued Professional Development**

By being a Council member your employee will have the opportunity to learn and develop and bring back knowledge and experience to your organisation. They will receive a full induction and continued development while in the role – including an understanding of organisational governance, finance training for successful fiscal management and risk management.

They will also:

- increase their knowledge of the profession - its scope, diversity and potential;
- gain experience of team working at board level – with networking and access to other board and leadership opportunities;

- gain experience of strategic decision making - thinking innovatively about the evolving healthcare environment and helping to shape the future of the CSP;
- enhance their communication skills - acting as a representative and influential voice for the profession and collaborative working with partner organisations; and
- develop their policy decision-making, governance and leadership skills.

### **Time commitment and support**

Typically, Council members need to be able to commit the equivalent of between 20-25 days per year, made up of meetings, travel, preparation and training/development days. Only some of this time is for meetings during working hours. Council members generally fit their duties around other responsibilities – for example, by picking up tasks in the evening.

The CSP offers full reimbursement of all reasonable out-of-pocket expenses involved in serving as a Council member for the duration of the term. These include the cost of travel, subsistence, childcare costs, and overnight accommodation in London if required.

If you would like to discuss any of the above please contact Kirsty Semple,

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