

CSP policy based on two principles:

- **Vaccination is a safe and effective**
- **Vaccination should be voluntary**

- **Not seen convincing evidence
to justify changing either stance**

How did we get here?

- **Ministers long wanted compulsory flu jabs**
- **Consultations covered social care and health**
- **Opposed by professional bodies, unions and HCPC**
- **Parliament approved 385 to 100**

The regulations:

- **England only**
- **Covers CQC regulated services**
- **Covers face to face patient contact**

The regulations:

- **Include students, contractors and visiting care homes**
- **Exemptions: under 18, allergy or pregnancy**
- **Doesn't include booster yet – will do**
- **Some non UK vaccinations recognised**

What further action is possible?

- **No prospect of regs being withdrawn**
- **No basis for judicial review**
- **Services should be planning for impact**
- **CSP and TUC calling for delay**
- **Can't rely on media speculation**

Key deadline 3 February for first vaccinations