

## **Council Key Messages – 10 March 2021**

### **1. Accreditation and Registration of Clinical Exercise Physiologists**

Council considered and agreed the CSP's position on the proposed development of a newly defined, accredited and registered Clinical Exercise Physiologist, in the context of strategic priorities, existing policy positions, stakeholder partners' perception of the CSP and potential future membership. Council agreed the CSP should undertake additional un-planned work to define and describe the unique role of physiotherapy in the field of clinical exercise in line with its position to support the accreditation and registration of CEP's which they felt would:

- Strengthen the CSP's position of acknowledging the value of the wider workforce in clinical exercise (along with the physiotherapy workforce) and the need for this workforce to grow and develop to meet patient and population demand;
- Strengthen the CSP's authority to work with the Clinical Exercise Workforce Collaborative on the development of a clinical exercise capabilities framework;
- Strengthen the CSP's ability to influence the definition and scope of practice of CEPs;
- Maintain the CSP's credibility and authority as an expert partner in rehabilitation and retain our influence in this area; and
- Enable future options for CEPs to become Associate members of the CSP.

### **2. Professional Networks**

Council considered the current role and relationships between the CSP and the CSP's Professional Networks (PNs) – which provide the CSP with a range of physiotherapy expertise. Council were updated on plans to conduct a review of the CSP's strategic approach to member engagement, based on learning from the engagement activities undertaken during the COVID pandemic which had identified opportunities to clarify and change the current ways of working and engagement with PNs.

As part of this CSP staff would be engaging with the PNs and other member networks to clarify mutual expectations and needs. Council would also be contributing to this process to through a workshop later in the year.

### **3. Independent sector - Project Proposal**

Council considered and agreed the CSP should undertake additional un-planned work on a review of the CSP's work in service of the CSP's independent sector members. To understand better and address the following

issues which had come to light as a result of the CSP's COVID response review:

- Lower levels of satisfaction with the CSP offer/service by CSP members in the independent sector;
- Lack of clarity about what our offer is for that sector and whether that should include business support or not; and
- To inform the development of the CSP's next corporate strategy.

Recommendations arising from the review regarding any further work or changes to our services, advocacy and community support offer to the independent sector members will be brought to Council for approval.

- 4. Equality, Diversity and Inclusion (EDI) Strategy Development** - Council received an update on progress made in the development of the EDI strategy and revised planning timeline, which had been slowed down following feedback. Work is continuing with the EDI member Reference Group to collaborate on the development of the CSP's EDI objectives, which will form the strategy. This work is being undertaken through detailed consideration of what EDI objectives should sit underneath each of the CSP's four strategic objectives, and consideration of the use of EDI language and terminology. Council confirmed its decision to delegate approval of the draft EDI strategy for consultation, by the EDI Member Reference Group. It is hoped that the draft strategy will be published for consultation in late May, but this is subject to reference group approval. If launched in May, the consultation will run throughout June and July and will include all members and staff.

**5. Professional Networks**

Council considered the current role and relationships between the CSP and the CSP's Professional Networks (PNs) – which provide the CSP with a range of physiotherapy expertise. Council were updated on plans to conduct a review of the CSP's strategic approach to member engagement, based on learning from the engagement activities undertaken during the COVID pandemic which had identified opportunities to clarify and change the current ways of working and engagement with PNs.

As part of this CSP staff would be engaging with the PNs and other member networks to clarify mutual expectations and needs. Council would also be contributing to this process through a workshop later in the year.

- 6. Other issues** – Council received assurance of organisational performance, risk management and financial performance, approved the CSP's Investment Policy, approved the CSP's Delegated Authority Schedule, and received updates on the Building Strategy Project and the NHS Pay Position.